

**INDEPENDENT CONTRACTORS AGREEMENT - REFEREE
HEARTLAND SOCCER ASSOCIATION**

Contractor Name (print)	Email	Phone

THIS AGREEMENT, made and entered into this ____day of _____, 20____, by and between *Heartland Soccer Association*, hereinafter called the "Company", and _____, called the "Contractor".

WHEREAS, the Company is engaged in the non-profit business of educational youth soccer;

WHEREAS, the Company desires to engage the Contractor to perform services for the Company;

NOW THEREFORE, in consideration of the foregoing and the mutual benefits herein contained, it is hereby agreed as follows.

1. SERVICES

Company retains Contractor to perform the services as described below (hereinafter referred to as the Services) and Contractor agrees to perform Services for the Company according to the terms and conditions set forth in this agreement.

2. DESCRIPTION OF WORK

Officiate youth soccer league games for Heartland Soccer Association on an as needed basis. Correspond with Heartland Soccer Management to ensure up to date knowledge on league play guidelines and expectations of position.

The contractor agrees not to say anything that may be considered disparaging about Heartland Soccer Association. The contractor understands and acknowledges that disparaging comments can be very harmful and could cause harm and substantial damages to Heartland Soccer and/or its vendors.

3. COMPENSATION

Company shall pay Contractor and Contractor shall accept from Company as full compensation for all services to be rendered by Contractor as outlined on <http://heartlandsoccer.net/referee-pay-scale/>.

4. EXPENSES

Contractor agrees that the Contractor shall cover expenses incurred by him to perform the Services.

5. ENTIRE AGREEMENT

This Agreement and any exhibits attached hereto, if any, contains the entire understanding and Agreement of Contractor and Company and no other promises, representations or guarantees have been made except as contained herein, and this Agreement cannot be amended, modified, or supplemented in any respect except by a subsequent written Agreement into by the parties hereto.

6. GOVERNING LAW

This Agreement shall be governed and construed in accordance with the laws of the State of Kansas.

IN WITNESS WHEREOF, the parties have executed this Agreement hereto on the date and year first above written.

Contractor Signature	Date

Company	Signature	Date
Heartland Soccer Association		